Paid Sick Days: Am I covered?

Do you work in Pittsburgh? **NO**

Are you a full-time non-seasonal worker? **NO**

Are you a part-time non-seasonal worker? **YES**

Congratulations! You are one of 50,000 workers in Pittsburgh who now have access to Paid Sick Days!

How many hours can I earn?
1 hour of sick time is earned for every 35 hours worked.

<table>
<thead>
<tr>
<th>My workplace has 15 or more employees</th>
<th>My workplace has 14 or fewer employees</th>
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<tbody>
<tr>
<td>You can earn up to 40 hours of sick time!</td>
<td>You can earn up to 24 hours of sick time!</td>
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The Paid Sick Days ordinance will go into effect 90 days after regulations are finalized (likely no later than Jan. 1, 2018). You can begin to use your sick time 90 days after the law goes into effect.

*Workers exempt from this ordinance include: State and Federal Employees; Independent Contractors; Members of the Building Trades; Seasonal Workers (fewer than 16 wks/yr)*

**In the first year of implementation you can earn up to 24 hours of unpaid sick time. After the 1st year you can earn up to 24 hours of paid sick time.

The campaign for Paid Sick Days is a campaign of Pittsburgh United and over 25 co-sponsoring organizations.

Questions about your coverage? Want to fight for paid sick days?

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