

Paid Sick Days: Am I covered?

Do you work in Pittsburgh? **NO**

YES



Are you a full-time non-seasonal worker? **NO**

YES



YES



Congratulations!
You are one of
50,000 workers in
Pittsburgh who now
have access to
Paid Sick Days!

Some workers* are not covered by the Paid Sick Days ordinance in Pittsburgh.

Questions about your coverage?
Want to fight for paid sick days?

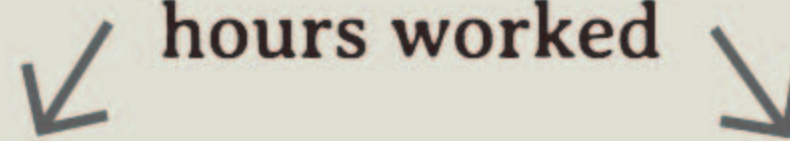
CONTACT US
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www.pghneedssickdays.org

NO

Are you a part-time non-seasonal worker?

How many hours can I earn?

1 hour of sick time is earned for every 35 hours worked



My workplace has 15 or more employees

My workplace has 14 or fewer employees

You can earn up to 40 hours of sick time!

You can earn up to 24 hours** of sick time!

The Paid Sick Days ordinance will go into effect 90 days after regulations are finalized (likely no later than Jan. 1, 2016). You can begin to use your sick time 90 days after the law goes into effect.

*Workers exempt from this ordinance include: State and Federal Employees; Independent Contractors; Members of the Building Trades; Seasonal Workers (fewer than 16 wks/yr)

** In the first year of implementation you can earn up to 24 hours of unpaid sick time. After the 1st year you can earn up to 24 hours of paid sick time.